



Interim Chief Financial Officer

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Table of Contents

1	Job Description	3
1.1	Role Profile (The purpose of the role)	3
1.2	The Scope of The Role	3
1.3	Responsibilities of the Role.....	3
1.4	Experience	4
1.5	Contract Terms.....	4
1.6	Security Protocol.....	4

1 Job Description

Team: Finance

Location: Remote/Hybrid

Cirrus Connects is a £10m revenue, private equity-backed technology business driving digital transformation in the telecommunications space. With a major platform migration underway to lift gross margin by +10%, we are scaling fast while navigating structural change, covenant pressure, and minority shareholder complexity. We are seeking a commercial, pragmatic Interim CFO to lead finance and support strategic execution during the current CFO's parental leave.

1.1 Role Profile (The purpose of the role)

You will lead the finance function during a critical transformation phase — focused on cash discipline, margin enhancement, banking covenant management, and commercial partnership across the exec. You'll work closely with our CEO, PE investors, bank, and senior leadership team to keep Cirrus financially on track and investor-ready.

1.2 The Scope of The Role

Direct Reports: Finance Manager + small team

Reports to: Chief Executive Officer

1.3 Responsibilities of the Role

1. Banking & Liquidity
 - Manage debt facilities and maintain covenant compliance
 - Prepare and lead monthly reporting to our banking partner
 - Own cash flow forecasting and working capital optimisation
2. FP&A & Strategic Insight
 - Oversee monthly reporting and board pack production
 - Refine forecasting models aligned to structural changes
 - Support CEO with PE investor comms and scenario planning
3. Gross Margin Expansion
 - Partner with Operations and Tech on margin tracking post-platform migration
 - Embed gross margin analytics and accountability into business rhythms

4. Leadership & Governance
 - Manage and develop a small finance team
 - Ensure audit readiness and compliance
 - Work with legal and advisors on minority shareholder matters
5. Commercial Partnership
 - Be a thought partner to the CEO and exec on key decisions
 - Bring challenge, clarity, and control to fast-paced changes

1.4 Experience

- Proven experience as CFO, Finance Director, or VP Finance in a PE-backed or high-growth SME environment
- Strong FP&A, cash management, and board-facing reporting skills
- Hands-on approach — able to lead, coach, and “do”
- Excellent stakeholder management across banks, investors, and boards
- Experience navigating covenant pressure or restructuring
- Exposure to platform migration or digital transformation environments
- Previous maternity cover or interim role success is desirable

1.5 Contract Terms

- Immediate start preferred (commencing Sept 2025 if possible)
- 9–12 month FTC
- Remote working (quarterly visits to head office in Epsom required)

1.6 Security Protocol

- You must have the right to work in the UK without need for sponsorship.
- As part of this role, you may be required to go through enhanced background checks. It will be essential for you to cooperate fully with the application process to obtain future DBS and BPSS, or other enhanced background checks as required.
- The Company is required by law and other regulations to comply with data protection and confidentiality and best practice information security governance.
- It is therefore your responsibility to maintain Company and client confidentiality at all times. You must not disclose any secrets or other information of a confidential nature relating to the Company or its business, or in respect of any obligation of confidence which the company owes to any third party, during or after your employment except in the proper course of employment or as required by law.

- It is your responsibility to understand our Information Security Policy in full and to implement any further developments as required.
- It is your responsibility to observe and be compliant with all additional regulations in the Employee Handbook.